

SECTION: **POLICY STATEMENT - PERSONNEL**

SUBJECT: **ESTABLISHING BASIS FOR DETERMINING EMPLOYER CONTRIBUTION UNDER PUBLIC EMPLOYEES' MEDICAL & HOSPITAL ACT**

PURPOSE: To establish the basis for fixing health benefit contribution rates by the Cal Poly Corporation ("CPC").

EFFECTIVE DATE: **June 10, 1983**

HISTORICAL: Restated from Resolution No. 83-27.

**ESTABLISHING BASIS FOR DETERMINING EMPLOYER
CONTRIBUTION UNDER PUBLIC EMPLOYEES'
MEDICAL & HOSPITAL ACT**

I. BACKGROUND AND PURPOSE

- A. Section 22825.6 of the California Government Code provides that local agencies contracting under the Public Employees' Medical and Hospital Care Act set the amount of the employer's contribution at an amount not less than that required under Section 22825 of said Act.

The CPC is a local contracting agency under said Act.

Under Section 89900(c) of the California Education Code, the CPC, as an auxiliary organization serving a campus of the California State University (CSU), is required to provide employee benefits comparable to those provided CSU employees performing similar services.

II. POLICY

- A. The Contribution of the CPC to the health benefit plan(s) under the Public Employees' Medical and Hospital Care Act for each employee or annuitant (including family members) shall be an amount comparable to the contribution levels paid by the California State University (CSU).
- B. The CPC Board of Directors shall from time to time fix the actual amount of employer contribution to be paid under said Act based upon this resolution.
- C. The Executive Director shall promptly file this resolution and each subsequent resolution fixing said contribution amount with the Public Employees' Retirement Board of Administration.