

ANTHEM – Group Life Insurance

Group: Cal Poly Corporation

BASIC TERM LIFE AND ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE

Cal Poly Corporation provides Basic Term Life and AD&D insurance coverage in the amounts below at no cost to the employee:

Class 1 (Department Heads and above): \$70,000

Class 2 (Exempt Staff) - \$40,000

Class 3 (Non-Exempt/Hourly Staff) - \$10,000

1. OPTIONAL TERM LIFE INSURANCE COVERAGE OPTIONS:

Employee	1 to 5x employee's base annual earnings, to a maximum of \$300,000
Spouse/Domestic Partner	\$10,000
Dependent Children	\$100 (birth to 6 months); \$5,000 (6 months to 25 years old)

MONTHLY COSTS FOR OPTIONAL TERM LIFE INSURANCE:

Age	Your Monthly Cost Per \$1,000 of Coverage	Your Monthly Cost Per 1x your salary \$ _____	Spouse/Domestic Partner Monthly Cost for \$10,000 Coverage	Children (covers all eligible children) Monthly Cost for \$5,000 Coverage (\$100 for babies < 6 mo)
Under 25	\$0.05		\$2.30	\$0.82
25-29	\$0.06			
30-34	\$0.08			
35-39	\$0.10			
40-44	\$0.13			
45-49	\$0.19			
50-54	\$0.30			
55-59	\$0.51			
60-64	\$0.72			
64-69	\$1.29			
70+	\$2.13			

NOTE: Employee has 30 days from Date of Hire (as a benefited employee) to elect Optional Life and/or Death & Dismemberment Insurance. After 30 days, a Statement of Health Form must be completed and submitted in order to apply for Optional Coverage (or additional Optional Coverage).

2. OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT COVERAGE OPTIONS:

Employee	1 to 10x employee's base annual earnings, to a maximum of \$300,000
Spouse/Domestic Partner	50% of Employee Optional Coverage Amount
Dependent Children	15% of Employee Optional Coverage Amount

MONTHLY COSTS FOR AD&D INSURANCE:

Optional Coverage for:	Your Monthly Cost Per \$1,000 of Coverage	Your Monthly Cost Per 1x your salary \$ _____
Employee	\$0.030	
Employee & Family	\$0.040	